CEO Grandidier has transformed Xeltis from a small research entity into one of the most promising medical device companies globally. Xeltis is pioneering a restorative approach in heart valve therapy. Under his leadership, the company closed an oversubscribed Series C financing round of €45 million in 2017.

1. **HE IS DETERMINED**
   One of Laurent’s inherent qualities was obvious at an early age when he started rowing – going on to participate, twice, in rowing world championships. His determination fueled an exemplary academic career, including an MBA from INSEAD, one of the world’s foremost business schools. Laurent then began his professional career at Procter & Gamble as a project leader. Today, his expertise in medical devices is a result of working in leadership positions for companies such as Endosense, as vice president for sales, marketing and global business development; Guidant/Boston Scientific, as international marketing manager; and, Teleflex Medical, as managing director. Laurent’s vision, drive and leadership have been ratified by the closing of Xeltis’ Series C financing round for €45 million, the largest investment round for a private medical device company in Europe in 2017.

2. **HE BELIEVES IN “GIVING BACK”**
   Laurent is co-founder of one of France’s first social venture funds, Investir&+, which invests in social enterprises that bring innovative solutions to some of society’s biggest challenges. Indeed, some investments already have evolved into emblematic socially conscious companies in France. In addition, Laurent is a board member of the Frédérique Constant Foundation, supporting paediatric clinical and research centers for treatment of children and young people with heart diseases in countries where such facilities are unavailable. Laurent’s commitment to giving back is demonstrated through Xeltis’ engagement with and supporting of a number of patient associations under his leadership. These include Dutch organizations De Hart&Vaatgroep, Stichting Heartbeat and Hotel Heppie, and U.S. Mended Little Hearts, among others.

3. **HE HAS POSITIONED XELTIS FOR GREAT SUCCESS**
   When joining Xeltis in 2011, Laurent immediately recognized the game-changing potential of its technology. Today, Xeltis is pioneering a restorative approach in heart valve therapy. Under his leadership, Xeltis has transformed from a small research entity into one of the most promising medical device companies globally.